



7-20-2011

Associate Pastor

Purpose

To be intentional about reaching the community for Christ by modeling, motivating and equipping the congregation, also to passionately encourage continual spiritual growth.

Qualifications

1. Qualifications as stated in 1 Timothy 3:1-7 and Titus 1:7 – 16.
2. Shows evidence of and bears witness to a rebirth in Jesus Christ, and the call to ministry by God.
3. Is comfortable serving a church with an established vision and is able to support that vision.
4. Has strong interpersonal skills to relate with staff, church lay leaders and volunteers.
5. Is passionate about reaching people for Christ and is able to relate with the community. He/she should be able to demonstrate having the spiritual gift of evangelism.
6. Either holds credentials by the Brethren In Christ denomination or is working towards it.
7. Exemplifies a passion for personal and corporate spiritual growth.
8. Is self-motivated.

Expectations

1. Becomes a member of New Guilford BIC Church.
2. Reports to the Senior Pastor.
3. Submits a written report, quarterly, to the church board, and attends the board meetings when deemed necessary.
4. Meet with staff and/or Senior Pastor at least once a week.
5. Attend at least one of the Sunday morning worship services.
6. Take an active role in congregational life, for example: being a part of a Sunday School class.
7. Completes any necessary training recommended by New Guilford in order to become more proficient in meeting responsibilities.
8. Will reside in our local community by the date of hire.

Responsibilities

The responsibilities will include but not be limited to:

1. Work with the Senior Pastor to establish goals and steps to effectively reach our local community for Christ.

2. Plan ministries in the Fayetteville community, serving in the name of Christ.
3. Organize service/mission/outreach projects or partner with various Fayetteville Community groups, on behalf of New Guilford.
4. Equip people in the congregation for outreach through various means such as a Sunday School class, workshops and one on one mentoring.
5. Find ways to get everyone connected to our church family.
6. Partner with the Sr. Pastor in evaluating and developing the discipleship process.
7. Provide support and encouragement to the congregation in all areas that involve some form of outreach.
8. Be actively involved in both weekly worship services, to further model the importance of serving Christ and building relationships in a local church. Some ways of involvement may include: call to worship, prayer, delivering a sermon, serving on worship teams or First Impressions teams.

Tenure

Appointment shall be made by the Senior Pastor after consultation with the Church Board. The terms of the contract will be clearly communicated in writing and signed by the Senior Pastor, Associate, and church board secretary.