

Youth Ministries Pastor

Ministry Description

A. Purpose:

1. To provide quality developmental ministry programs for our middle and high school students.
2. Direct and coordinate all activities relating to the youth.
3. Oversee the appointment, support and counsel of Sunday school teacher for all youth.
4. Oversee the appointment, support and counsel of leaders for all Youth Ministries.

B. Appointment:

1. The Youth Ministry Pastor shall be appointed by the Lead Pastor, affirmed by the Church Board and presented to the Congregational Council.
2. The term of service is a minimum of three years. Annual reviews will be implemented.
3. The Youth Ministries Pastor is accountable to the Lead Pastor in all areas of ministry.

C. Qualifications:

1. A vital personal commitment to Jesus Christ.
2. An agreement with the Anabaptist traditions.
3. A vision for the ministries of the whole church.
4. A willingness to be informed about the needs and current trends in youth ministry, church growth and development.
5. A passion for youth.
6. An ability to work with and relate well with youth and adults.
7. Administrative and leadership abilities.
8. A college degree and/or a willingness to continue further education.

D. Responsibilities:

1. Plan, coordinate and oversee weekly Youth Ministry programming.
2. Plan, coordinate and oversee ongoing discipleship program for all youth.
3. Plan, coordinate and oversee annual service / mission and youth retreats.
4. Facilitate the connection and commitment of Fairview youth to the larger church.
5. Maintain consistent office hours, participate in regular staff meetings and maintain involvement in the ministries of the church.
6. Promote healthy relationships between the church and parents of youth.
7. Recruit, train, equip and develop an ongoing youth ministries team.
8. Provide weekly and monthly reports to the Lead Pastor regarding all Youth Ministry.
9. Maintain a positive attitude, teachable spirit, unifying style of leadership and unquestionable moral conduct.
10. Attend all services / programs where youth are present.
11. Pursue continuing education through opportunities available through the Brethren in Christ.
12. Provide an annual financial plan for Youth Ministries to the Church Board.

E. Remuneration and Benefits:

Current position is: Part Time – 20+ hours / week.

The salary arrangement will be based on education and experience in Youth Ministries.

A health care allowance is only available for full-time staff.