

Amendment to the Congregational Employee Plan for The Brethren in Christ Church Health Plan

This Amendment is attached to and becomes a part of the Summary Plan Description for the Congregational Employee Plan for The Brethren in Christ Church Health Plan. The Amendment outlines changes to the plan, effective April 1, 2009.

A new paragraph is added to the end of Part IV, Enrollment – When Coverage Starts, Section E, Special Enrollment Periods, as follows:

Special Enrollment Periods Required by the Children’s Health Insurance Program (CHIP) Reauthorization Act of 2009

If you and/or your dependents are eligible for coverage under the Congregational Employee Plan for The Brethren in Christ Church Health Plan, but waive coverage due to enrollment in Medicaid or a state Children’s Health Insurance Program (CHIP), you and/or your dependents may enroll in the plan later if Medicaid or CHIP coverage ends because of loss of eligibility.

In addition, if you and/or your dependents are eligible for coverage under the Congregational Employee Plan for The Brethren in Christ Church Health Plan, but choose not to enroll, you and/or your dependents may enroll in the plan later if you and/or your dependents become eligible for a state group health plan premium assistance subsidy under Medicaid or CHIP which provides help in paying for coverage under this plan.

You and/or your dependents must enroll in the plan within the 90-day special enrollment period that immediately follows the day coverage under Medicaid or CHIP terminates or the date it is determined that you and/or your dependents are eligible for a state premium assistance subsidy, whichever applies.

The effective date of coverage will be the day after Medicaid or CHIP coverage terminates or the day you and/or your dependents become eligible for the state premium assistance subsidy, whichever is relevant.

Any eligible individual who does not enroll in the plan as required during the applicable 90-day special enrollment period is not eligible to enroll in the plan, as outlined in *Part IV, Enrollment – When Coverage Starts, Section G, Failure to Enroll as Required*.

Except as specifically modified or revised in this Amendment, all provisions and terms of the Summary Plan Description for the Congregational Employee Plan for The Brethren in Christ Church Plan, including any previous modifications, shall remain unchanged.